

School of Health Profession and Education Department of Physical Therapy

CLINICAL EDUCATION MANUAL

PREFACE

This manual serves as a resource for the Directors of Clinical Education (DCEs), the academic and clinical faculty, and the physical therapy students involved in the clinical education component of the program.

The contents of this manual represent an official communication of the policies and procedures of the Clinical Education component of the Physical Therapy Program. Students are required to comply with them. This manual is to be used in conjunction with the Physical Therapy Program Handbook, the Utica University Undergraduate Catalog, and the Utica University Graduate Catalog and Student Handbook. Collectively, these materials provide the student with the information necessary to take responsibility for participation and success in the program.

This manual includes essential information, forms, policies, and procedures vital to successfully completing the clinical education portion of the physical therapy curriculum.

Development and Revision of Policies and Procedures

The DCE, in consultation with the Department Chair and faculty members, may revise existing policies as needed. New policies are developed and are established after faculty approval by a simple majority vote. The procedures used to implement clinical education policies are developed, established, and revised, as needed, by the DCE in consultation with the Department Chair. Faculty members are informed of procedural changes at a faculty meeting, and the DCE documents these changes in the Clinical Education Manual. Students will be promptly informed of any changes or revision to Clinical Education Manual or program policies or procedures.

DISCLAIMER

The Utica University Physical Therapy Program reserves the right to change the policies, procedures, rules, regulations, and information in this Clinical Education Manual and the accompanying handbook at any time. Changes will become effective when the Program publishes them, and the changes will apply to both prospective students and those already enrolled. This handbook is a general information publication only, and it is not intended to nor does it contain all regulations that relate to students.

ACKNOWLEDGEMENT

The DCE wishes to acknowledge colleagues, DCEs, Site Coordinators of Clinical Education, and Clinical Instructors who shared their resources, time, and expertise as we developed this Clinical Education Manual. In addition, special thanks are extended to members of the NYNJ Physical Therapy Clinical Education Consortium and APTA Academy of Physical Therapy Education.

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CLINICAL EDUCATION OVERVIEW

Clinical education is designed to provide the student with the opportunity to develop clinically based, preplanned learning activities and develop the competencies required for the provision of physical therapy services. Clinical education provides students the unique experience of working under close supervision of a licensed physical therapist in a clinical facility. This supervised experience allows the students to apply skills learned in the classroom and laboratory setting; to interact with professionals and patients; and to learn new contemporary techniques.

Students engage in three <u>full-time</u> clinical education, in addition to four <u>part time</u> integrated clinical education (ICE) experiences. The full time and ICE experiences are designed to help students integrate theoretical and clinical concepts to care for individuals with multi-system involvement. By the end of the final full-time clinical education experience, students are expected to exhibit practice expectations of entry-level professionals.

State Authorization

Utica University has established contracts with clinical facilities both within as well as outside of New York State. Each state has different rules and regulations for authorization of student's clinical experience. Therefore, the University must secure clearance or approval from the relevant state agency (e.g., Licensing Board or Department of Education, etc.) before placing a student in a host facility within certain states. Utica University may cancel a clinical placement if regulatory approval cannot be secured.

Process to Monitor State Authorization.

Utica University is a member of National Council for State Authorization Reciprocity Agreements (NC-SARA). State and licensing board regulations are reviewed by the University's Office of Legal Affairs and General Counsel, on a state-by-state basis at the request of the program director to verify that clinical placements in the state are authorized prior to any clinical contract being signed. The university periodically review and update state authorization of clinical education. A chart that includes states that allow for clinical placements is made available to the DCE and new states are added once they have been vetted. Clinical Education agency (clinical site) agreements (contracts) for student placements are reviewed and approved by the University's Office of Legal Affairs and General Counsel and Provost.

In compliance with Federal Law, the university continually researches whether the educational requirements for licensure are met in each state. The University publishes on its website state professional <u>licensing information disclosure</u> indicating in which states the DPT education does or does not meet educational requirements for licensure. This information can be found by clicking on the blue text.

Requirements and Rules

- Students must follow the academic and professional standards of the program and demonstrate competence, enthusiasm, and initiative during the clinical education experiences.
- All contacts to establish clinical placements are made by the DCE or Assistant DCE.
- Utica University has contracts with various facilities throughout the country. These facilities agreed to provide appropriate learning experiences through competent supervision and teaching. In order to take advantage of the educational opportunities that have been developed, each student should be prepared to complete some or all of the full-time clinical experiences away from home or current residence. The student has responsibility to research and finalize living arrangements and travel plans for each clinical experience. In these cases, students may need to make alternative housing or travel accommodations to attend.

CLINICAL EDUCATION CURRICULUM

Clinical education experiences are designed to expose the student to a variety of practice settings across the lifespan and continuum of care. All clinical education experiences occur following successful completion of the prerequisite professional courses.

Clinical Experiences

Students participate in full-time patient care under the direct supervision of an on-site physical therapist. Opportunities vary to provide experiences across the continuum of care. Three to five different full-time clinical education experiences are incorporated into the graduate program in physical therapy. At least one of the three full-time experiences must be in a setting with primarily multi-complex patients. Upon completion, students exhibit clinical reasoning, skills, and professional behaviors consistent with entry-level practitioners.

DPT 659 Clinical Education I

Introduction to direct patient care and application of basic theoretical concepts central to patient/client management. Students participate in patient care under the close supervision of an on-site physical therapist. This is the first of three clinical education experiences. Students will be assigned to an outpatient orthopedic clinic for this course.

DPT 779 Clinical Education II

Students integrate theoretical and clinical concepts for individuals with multi-system involvement. Opportunities vary to provide experiences across the continuum of care. This is the second of three clinical education experiences, in which students participate fully in-patient care under the close supervision of an onsite physical therapist.¹.

DPT 789 Clinical Education III

Students integrate theoretical and clinical concepts for individuals with multi-system involvement. Students select an area of clinical practice of particular interest. Opportunities vary to provide experiences across the continuum of care. Upon completion, students exhibit practice expectations of entry-level professionals. Final clinical education experience designed to allow students to integrate the multi-faceted roles of clinicians into current practice within the health care system.

Integrated Clinical Experiences

Four part-time integrated clinical experiences (ICE) occur during the academic semesters of the first two years (Fall & Spring). Courses provide experiential learning in a community setting with an emphasis on prevention and wellness. Theory and practice taught in the classroom can be applied to the participants while faculty members supervise students. This series of courses allows the PT program to extend clinical practice into the community, fostering collaboration with community agencies that offer services to populations who might otherwise have limited access.

¹ To optimize the use of available clinical facilities, placements may be arranged as one continuous placement for 12 weeks or two separate 8 weeks experiences for a total of 16 weeks.

DPT 589 Caring for the Community I

Students are introduced to prevention and wellness in community settings. Selected elements of assessment and intervention practiced under the supervision of physical therapy program faculty members and Year Two students. Occurs in Fall Year 1.

DPT 599 Caring for the Community II

Students participate in assessment and intervention in local community programs. Students practice selected elements of the client management process under the supervision of physical therapy program faculty members and Year Two students. Occurs in Spring Year 1.

DPT 689 Caring for the Community III

Selected elements of assessment and intervention practiced under the supervision of physical therapy program faculty. Students develop supervisory and mentoring skills while working with Year One students. Occurs in Fall Year 2.

DPT 699 Caring for the Community IV

Selected elements of assessment and intervention practiced under the supervision of physical therapy program faculty. Students develop supervisory and mentoring skills while working with Year One students. Occurs in Spring Year 2.

In addition to the above ICE courses, students also have several opportunities to interact with patients who are invited to the academic laboratory setting or visit outside facilities to provide authentic experiences.

Faculty

Director of Clinical Education

The Director of Clinical Education (DCE) is a full-time core faculty member in the Entry-level Physical Therapy Program at Utica University and is under the direct supervision of the Department Chair and Dean of the School of Health Professions and Education. The DCE's primary responsibilities are to manage the full-time and integrated clinical education experiences by planning and coordinating with academic and clinical faculty and integrating clinical education throughout the curriculum. The DCE is also responsible for communication with and disseminating information among the individuals involved in the clinical education process, including the clinical education facilities.

The DCE participates in and represents the program at regional, state, and national clinical education activities and programs. The DCE is in direct and continuous contact with academic faculty members regarding curricular issues related to clinical education. The DCE is responsible for keeping faculty informed of the overall performance of students throughout their clinical education experiences. At the end of each clinical education course, the DCE summarizes information on students' clinical performance and their ability to integrate academic knowledge. The summary is presented to the faculty during the summer meeting.

Assistant Director of Clinical Education

The Assistant DCE is a faculty position in the Graduate Program in Physical Therapy at Utica University who works under the direct supervision of the DCE, Department chair and the Dean of the School of Health Professions and Education. The primary responsibility is to assist the DCE in administering the

clinical education program. Specific job responsibilities are stated above under the description of the DCE. In the remainder of this manual, the DCE and Assistant DCE will collectively be referred to as DCEs.

CLINICAL EDUCATION FACULTY

The members of the Clinical Education Faculty include the Site Coordinator of Clinical Education (SCCE) and the Clinical Instructor (CI).

Site Coordinator of Clinical Education

The SCCE formally represents the clinical facility and serves as the liaison to the university. The SCCE is responsible for coordinating the assignments and activities at the clinical facility. The SCCE is most often a Senior Physical Therapist who has been actively involved in clinical education. The SCCE must demonstrate effective administrative and managerial skills.

The SCCE manages communication between clinical instructors, students, and DCE. Therefore, the SCCE has responsibility to keep the university informed of any changes in the facility that may impact clinical education. This individual keeps information current by submitting/updating the Clinical Site Information Form (CSIF). The SCCE also provides direct supervision to the facility's clinical instructors engaged in clinical education experiences, serving as resources for the students and CIs.

Clinical Instructor

The CI is a licensed physical therapist with at least one year of clinical practice who has responsible for the daily management of the clinical experience while a student is on-site. The CI is assigned to a student for a specified period to act as a role model and guide the learning process. This individual is responsible for providing feedback to the student throughout the clinical experience and completing the midterm and final performance evaluations.

Both SCCEs and CIs will demonstrate:

- professional and ethical behaviors,
- knowledge of contemporary clinical practice,
- clinical competence,
- effective communication and interpersonal skills,
- effective instructional skills,
- effective supervisory skills, and
- effective evaluation of student's performance.

CLINICAL EDUCATION POLICIES AND REGULATIONS

Students are expected to adhere to all rules and regulations of Utica University and the clinical facilities. Clinical facilities inform students of their responsibilities before and at the beginning of the experience. Information regarding specific facilities requirements is kept on file by the DCEs and available for review by the students. Each student is required to read the Externship Agreement that exists between the University and individual facilities. *Please see the Utica University Student Agreement in* (*Appendix 1*).

Health Policy

In accordance with New York State Health Department and by the terms of the contractual agreement between the program in physical therapy and host facilities, students must adhere to the regulations regarding specified health policy as outlined throughout this section.

Before any student begins their professional course work and clinical education at any level, it is necessary to fulfill requirements as stated by the New York State Health Department. Students must be prepared to complete any additional state or agency/facility health requirements that may be needed. These requirements promote the protection of students, clinicians and individuals served at the clinical facilities. The Utica University Health Form should be used and completed in full. All health requirements must be current and valid throughout the entire period of the clinical training.

Failure to observe the stated <u>deadlines and requirements</u> may prevent the student from starting the program, participating in clinical education, or delay their progression in the program.

Students are required, at their own expense, to have an **ANNUAL** physical examination and specified immunizations/titers. The Student Health Center personnel may provide information regarding the location of area clinics should the student choose this option.

Physical exams and other health requirements must be submitted directly by the student to BOTH Utica University Student Health portal AND the following health compliance program:

- Class of 2023 must also submit and update health requirements to American DataBank
- Class of 2024 and 2025 must also submit and update health requirements to EXXAT.

Students should plan in advance to ensure that the required items are submitted on time and are valid throughout the clinical education experiences. In addition, students MUST keep a valid and current copy of their health records at all times.

The Utica University DPT program uses American DataBank Complio Student Tracking software for the Class of 2023 and EXXAT-STEPS clinical placement software for the class of 2024 and 2025 to monitor and securely keep records of the following requirements: health information, infection control training, HIPAA/FERPA training, CPR verification, and health insurance. If a clinical facility requires verification beyond the "university attestation", it is the responsibility of the student to immediately provide these documents to the facility. Any additional facility-specific requirements such as drug testing, criminal background checks, etc., must be completed and submitted to the facility by the student.

Health Requirements

- 1. Each student must submit the following to the Utica University Student Health Portal by June 15 before starting the program:
 - Immunization record
 - MMR immunization, proof of immunity².
 - Meningitis or waiver
- 2. Each student must submit the following to the American DataBank (class of 2023) or EXXAT (starting with class of 2024), by August 15th, before the start of the fall semester:
 - Complete annual physical using the Mandatory Physical Exam Form (Appendix 2).
 - Mantoux TB skin test or the QuantiFERON TB-Gold (annual blood test), with results documented and dated within 3-12 months. Some facilities require students to have TB testing

² For rubeola, individuals born on or after 1/1/57 must have received two doses of live virus vaccine after 1967, first dose on or after first birthday, second dose on or after 15 months of age and at least 30 days after first dose or physBefore beginning the program, eachdiagnosis of disease, or laboratory evidence of immunity.

- within 3-6 months of beginning the clinical experience. A positive TB result will require further investigation and documentation.
- Proof of current American Heart Association (AHA) CPR certification for infant, child, adult, and AED before the fall semester each year and are responsible for recertification throughout the program. The students are responsible for obtaining and maintaining this certification. Students must upload the updated training certificate to American DataBank (class of 2023) or EXXAT (class of 2024 & 2025).
- 3. Each student must submit a flu vaccine by October 1st each year of the professional program to participate in all ICE and full-time clinical experiences.
- 4. Provide <u>documentation</u> of vaccination against Hepatitis B, evidence of adequate antibody titer, or have signed a declination (<u>Appendix 3</u>) to receive the Hepatitis B vaccine form before the first clinical experience. A student's Hepatitis B decision is documented as part of the student health file located in the portal. Although the Hepatitis B vaccination series is not a requirement, we highly recommend it.

OSHA Blood Borne Pathogens

The Occupational Safety and Health Administration (OSHA) is a United States Department of Labor division. A major responsibility of OSHA is to protect persons in the workplace. Since September 1, 1992, the OSHA policy on Occupational Exposure to blood-borne pathogens has been in effect. This policy mandates education on blood-borne pathogens and availability of the Hepatitis B vaccine to all employees.

Since students affiliate in health care facilities throughout the United States, they must comply with OSHA standards. The graduate program in physical therapy policy requires all students to have annual training on blood-borne pathogens and information provided to them about the Hepatitis B vaccine.

The risk of transmission of pathogenic organisms in health care settings is preventable mainly through strict adherence to barrier precautions and infection control practices that decrease the opportunity of blood-to-blood exposure for both health care workers and patients. Infection control practices are taught to students within the professional program, and opportunities to practice skills before the first clinical experience occur within the DPT courses. Any student who has exposure to a blood-borne substance that places the student at risk must seek medical care immediately. Students should report any exposure first to the Clinical Instructor, who will direct the student for appropriate care. Each student is responsible for the personal medical care costs accrued.

Students must:

- 1. Attend a presentation on blood-borne pathogen awareness and precautions given in Year One of the professional program. Student attendance is documented. The DCE reviews this information with the second-year students during the MVHS orientation and before the final year of clinical education; and
- 2. Upload the annual training form (<u>Appendix 4</u>) to American DataBank (class of 2023) or EXXAT (class of 2024 & 2025).

Predisposing Medical Conditions

Before entering the professional program and BEFORE EACH clinical experience, the program strongly recommends that students inform the DCE of any medical condition or prescription medication that may compromise or place potential safety risk to the student, peers, agency/facility staff, and patients. Such conditions include, but are not limited to, pregnancy, diabetes, seizure disorder, and medications, which may alter alertness or judgment and impact performance. Clinical education faculty will make every

effort to facilitate student progress, in collaboration with students' learning services, when necessary to provide reasonable accommodations. Confidentiality will be maintained.

Latex Allergy

Utica University recognizes that exposure to latex products has the potential to trigger an allergic reaction. Repeated exposure increases the risk and severity of a reaction. Students are asked to report to a program faculty member if they suspect a latex allergic reaction or sensitivity. Students who are allergic to the gloves usually provided in the laboratory will be provided with "powder-free" gloves or a similar alternative (Appendix 5).

Conflict of Interest

A conflict of interest may affect clinical education when the site/facility and the student have a relationship that could influence the provision of the clinical education experience or evaluate the student's performance. Examples may include, but are not limited to, clinical education sites where the student has been an employee and clinical education sites which are owned by, or employ, an immediate relative of the student.

A student may accept employment positions before completion of the academic curriculum. To avoid potential conflicts of interest, the faculty believes that students should not be placed in clinical facilities where they have accepted employment.

Students must disclose to the DCEs if a facility or setting is a potential conflict of interest.

Other Policies

Health Insurance

Individual health insurance coverage is <u>required throughout</u> the professional program. Students must upload the updated health insurance card to American DataBank (Classes of 2023) or EXXAT (class of 2024 & 2025). Coverage information is available through the Student Health Center or outside agencies such as APTA for students who do not have health insurance coverage.

Malpractice Insurance

Malpractice insurance is <u>required</u> throughout the professional program. The student is provided with adequate coverage per incidence/occurrence. The cost of this insurance is covered through payment of an annual university fee. The fee is added to DPT 581, DPT 659, and DPT 779. On occasion, a facility may require additional limits on malpractice coverage. The student is responsible for acquiring this coverage.

General Liability Insurance

Utica University carries liability, covering and indemnifies all students, faculty, and employees while engaged in university activities. This coverage includes students who are placed in facilities for clinical education experiences as part of their academic program. The policy does not cover the facility itself; however, it does assure clinical facilities that general liability coverage is in effect for students and faculty involved in program activities such as clinical education experiences.

Privacy Policies

In accordance with the Health Insurance Portability and Accountability Act (HIPAA) of 1996 and the associated regulations, students receive education and general training regarding the HIPAA privacy

requirements before participating in clinical education experiences (Appendix 6). Students complete the Student Acknowledgement of Privacy Policies found in <u>Appendix 7</u> following this preparation. In addition, facility-specific training may be required as part of the orientation process when a student placement begins. All students are expected to respect confidentiality and patient rights at all times.

Criminal Background Check

Clinical facilities may require a background check, clearance for child abuse, and fingerprinting for placement. If these are facility requirements, the student is responsible for following the specific facility procedure. A student may be denied clinical placement if s/he does not meet the facility's requirement they were assigned.

Alcohol and Other Drug Policy

All students are expected to adhere to the Utica University alcohol and other drug policies as stated in the <u>Utica University Student Handbook</u>. Physical therapy students are prohibited from participating in any aspect of clinical education while under the influence of alcohol or any substance. Failure to adhere to this policy may result in dismissal from the physical therapy program and the University.

Name Tag

Individual photo identification badges are produced at the Office of Campus Safety. A nominal fee is charged. Name Tags must be used during all clinical education and off-site experiences.

Appearance

Although the program requires no uniform, students must observe the dress code of host facilities. The appropriate dress code required by each facility is learned through information provided in the CSIF and communication with the Site Coordinator of Clinical Education before starting the scheduled experience. If a facility does not have a specific dress code policy, professional attire is required. As a representative of Utica University, students are expected to dress appropriately using discretion and respect for the role of a professional.

Travel/Living Expense

The student is responsible <u>for making</u> any housing, travel, and financial arrangements necessary to complete each clinical experience. Students must prepare to complete some or all full-time clinical experiences away from home or their current residence.

Student Attendance

Students are expected to attend all clinical education experiences during regular working hours, as dictated by the clinical site. Students are not permitted to negotiate any change in daily or weekly clinical education experience schedules. The DCEs, CI, and SCCE must approve any schedule change.

The Physical Therapy Program does not grant a specified number of days that a student may be absent from the clinic. In the event of illness or any delay in arrival time, the student must contact the DCE and the SCCE/CI directly before the start of the workday. If a student misses any time during a clinical education experience due to illness or personal reasons, a decision is made by the CI in consultation with

the DCEs regarding the additional time required to complete the experience.³ Students with extenuating circumstances will be addressed individually in consultation with the DCEs, SCCE, and CI.

Holidays

While engaged in clinical experiences, the student will follow the holiday schedule established by the clinical facility, <u>NOT</u> the academic calendar of Utica University.

Readmission to Clinical Following Illness/Injury

Students are responsible for ensuring their safety and the safety of those they are in contact with throughout the clinical experience. An unexpected absence due to an illness/injury must be immediately communicated to the DCEs, CI, and SCCE. The SCCE, CI, or the DCEs may request a medical release before readmission to the clinical experience if they feel that the student's illness or injury may limit or endanger the safety of self or patients.

CLINICAL SITES

The Physical Therapy Program at Utica University has current affiliations with various facilities throughout the United States. These facilities include hospitals, ambulatory care/outpatient centers, school and developmental settings, rehabilitation centers, long-term care facilities, and home health care agencies. However, each state has different rules and regulations for authorization. Therefore, the University must secure approval/clearance from the relevant state agency before placing a student in a host facility located in other states. Utica University will cancel a clinical placement if regulatory approval can't be secured.

Clinical Site Information Form (CSIF)

A Clinical Site Information Form is accessible to registered users at https://cpi2.amsapps.com. This online repository is available to academic programs and students. Students will be able to review information on the portal as individual accounts are created. The CSIF provides information about the type of clinical facility, typical age and primary conditions of patient caseload, credentials of supervising therapists, and specific student information such as dress code, hours, parking, etc. Students can request additional information about the site from the DCEs.

Facility Staffing

For a clinical facility to provide quality learning and appropriate supervision of students, staffing must be adequate. The physical therapy program strongly recommends that a student not be placed in a facility unless at least two physical therapists are practicing in that facility. Having more than one physical therapist employed at the facility is the minimum staffing needed to adequately supervise a student while managing the facility and clinical education responsibilities. In the event of a shortage of clinical placements or cancellations of scheduled assignments, placement of a student with a single CI may be allowed, provided the expectations are addressed upfront and appropriate support mechanisms are in place.

Establishing New Sites

³ During any clinical education experience, if a student misses time due to illness or for personal reasons AND the CI believes the final competency will not be adversely affected, the request may be granted.

We must pursue site developments based on the program's needs as a whole rather than for an individual student experience. Site development is not a guarantee of placement.

A clinical facility may be considered a potential student placement site if both the academic and clinical parties desire and agree to provide the opportunity for the mutual benefit of the program. The **minimum** requirements for establishing a clinical site include the following:

- The facility must demonstrate an interest and willingness to participate in clinical education.
- The facility must provide learning experiences that meet the expectations of the program.
- The designated CI must have at least one year of clinical practice.
- State requirements must be met when considering placements outside of New York State.
- The University and clinical facility must establish an active externship agreement before the clinical placement start date.
- A student may recommend the development of a new site, subject to approval of the DCE.
 However, the student may not initiate any contact with potential clinical sites with prior approval.
 Such recommendation may be considered during the second or third full time clinical education experience only. (Appendix 8)
 - *NOTE* A student who requests the development of a new site may NOT change the placement after it is confirmed with the facility.

Externship Agreement (Contract)

Utica University has a standard written contract referred to as the Externship/Extended Campus Agreement (Appendix 9). However, some facilities may request to use their own contract. Students should review the contract that Utica University has with the facility where they will complete a full-time clinical education experience before placement.

A fully executed contract between Utica University and the facility must be in place before starting any clinical education experience. If the agreement is incomplete or unavailable in a timely manner, a student will not be placed at that facility. To ensure the timely placement of students, all contract negotiations must be initiated at least 10 - 12 weeks before the scheduled start date of any clinical education experience. Additionally, a fully executed contract must be in place six weeks prior to the scheduled start date of the clinical education experience. If the contract process has not met the required timeline, the student must be prepared to accept an alternative clinical placement at the discretion of the DCE.

Benefits for Clinical Faculty

A letter informing clinical faculty and SCCE of the following benefits is sent at the beginning of each full-time clinical education experience.

Remitted Tuition Agreement

Utica University grants tuition credits to clinical facilities following completion of a signed agreement and clinical experience (<u>Appendix 10</u>). One half (.5) a tuition credit hour is remitted for each 37 - 45 clock hours of clinical education time completed by physical therapy students.

Continuing Education Credit

As of October 19, 2009, the New York State Education Department, Office of the Professions, approved Utica University as a continuing education sponsor for physical therapists and physical therapist assistants. One of the activities approved for credit is that of supervision during clinical education

experiences. Supervision of a student by a clinical instructor provides .5 hours of continuing education for every two weeks of supervision per student, capped at 6 hours per three-year registration period.

Access to Educational Resources

Clinical faculty have access to the Utica University library and online databases during active student supervision. Access is gained through the use of a Utica University identification username and password.

STUDENT PLACEMENT

In order to maintain a fair and impartial student placement process, a lottery system or EXXAT placement software is used for clinical education selections. The goal is to place each student in a variety of experiences that expose them to the depth and breadth of contemporary physical therapy practice, including patients with multi-complex conditions, to enhance their preparation to become competent entry-level practitioners in multiple practice settings. The types of experiences include:

- Acute Care/Inpatient Hospital Facility
- Ambulatory Care/Outpatient
- ECF/Nursing Home/SNF
- Federal/State/County Health
- Home Health
- Industrial/Occupational Health Facility
- Multiple Level Medical Center
- Private Practice
- Rehabilitation/Sub-acute Rehabilitation
- School/Preschool Program
- Wellness/Prevention/Fitness

Changes in today's health care are prevalent. Quality clinical facilities are experiencing internal and external changes, and a greater demand is placed on practitioners. As a result, it may not be possible for each student to experience each of the specified settings above. Should difficulties occur, the student's clinical education experiences will be reviewed and diversified.

The following process has been established to ensure an ideal placement for each student and provide a variety of clinical education experiences.

Selection Process for Clinical Placement

Class of 2023

- A lottery occurs prior to EACH clinical placement. This process is conducted under the supervision of the DCEs. An administrative assistant will also participate.
- As per returned facility reservation forms, a list of available clinical placements is distributed electronically to the class. Updates to the list will be posted online and shared with all students.
- Students will have access to the CSIF for any facility that has completed the form and has a
 contract with Utica University. Site Evaluation forms completed by former students will also be
 available for review.
- The Preference Sheet is used to select clinical sites in order of preference, with #1 being the top priority.
- The completed Preference Sheet is submitted via email to the DCE, Assistant DCE, and administrative assistant.

The following items are considered when placing a student:

- draft number,
- student preference sheet,
- previous clinical experience,
- the student's academic history and clinical education profile,
- clinical facility requirements,
- feedback from the DCE/Assistant DCE and faculty, and
- timely response and availability of clinical placement.

Starting with the Class of 2024

Utica University has recently adopted EXXAT clinical placement software. It was necessary to change the process as follows:

- Clinical slots available to Utica University students are entered into the system.
- Students must review available slots and create a Wishlist within the EXXAT system.
 - Students pursuing site developments will not be included in the EXXAT autoplacement process and therefore do not need to submit a Wishlist. If the site
 development process does not secure a placement, you will receive a list of
 unused reserved slots to select from.
- EXXAT completes an auto placement which places each student with their highest preference possible

The following items are considered when placing a student:

- previous clinical experience,
- the student's academic history and clinical education profile,
- clinical facility requirements,
- feedback from the DCE/Assistant DCE and faculty, and
- timely response and availability of clinical placement.

IMPORTANT NOTES:

- Students who have not completed prerequisites for clinical education courses are not eligible for preference/assignments.
- All deadlines must be <u>strictly followed</u>. Failure to submit a completed preference sheet by the
 deadline will result in forfeiture of your draft priority. You must then wait and choose from the
 sites that remain at the end of the class draft.
- It is possible that the clinical site or Utica University may cancel the clinical placement at any time. Examples of reasons to cancel a placement may include, but are not limited to, a contract that cannot be secured or a situation where the quality of the experience does not meet program standards. When a placement is canceled, *priority* is given to the student who lost a placement through no fault of his or her own. The DCEs will make every effort to find a suitable replacement. Students must be flexible to accommodate unforeseen circumstances.
- The final decisions on clinical placements are at the discretion of the DCEs in consultation with the program director.

Clinical Education Preparation

Preparation for clinical education begins in Summer Year 1. This process continues throughout the curriculum to discuss expectations of clinical education, roles, and responsibilities of students, academic programs, and clinical facilities. Every semester, students meet with the DCEs to discuss clinical education topics, building on the information from previous semesters. These preparation sessions are a prerequisite to a student's participation in the clinical education experience.

Communication between students and the DCEs is imperative for their success throughout the program, particularly while enrolled in clinical education courses. The primary method of communication is through Utica University email. Students must check and promptly respond to the University email, at least daily, for updates or announcements regarding Clinical Education.

Placement Communication Cycle (Appendix 11)

Following formal assignment to a facility for any full-time clinical education experience, the student will receive a confirmation letter from the DCEs (<u>Appendix 12</u>). The student has the responsibility to initiate a phone or email contact with the SCCE within two weeks of receiving their confirmation letter. The name, email address, and phone number of the SCCE are available on the confirmation letter. The purpose of this initial contact is for students to introduce themselves and to acknowledge receipt of the confirmation letter. The student should make a follow-up call or email contact with the SCCE approximately four weeks before the start of the experience.

The student will send an Introduction Letter to the facility that includes their experience and the Student Affiliation Profile (SAP) (*Appendix 13*). The student must then forward a copy of this letter and the SAP to the DCEs.

The students should try the commute and complete any required onboarding paperwork <u>before</u> the first day of clinical to clarify expectations, avoid delays, and better prepare for the first day. At the end of the experience, a verbal or written note of appreciation is highly recommended.

PERFORMANCE EVALUATIONS AND GRADING

Students Assignments

Students must complete all academic assignments as part of all ICE and full-time clinical education courses. Those assignments are detailed in the corresponding syllabi. Students are required to accomplish their assignments without disrupting clinical services or restructuring the clinical education experience.

Student Performance Evaluation

The DCE has the final authority to determine the final grade (Pass/Fail) with feedback from the facility's clinical faculty. Satisfactory performance in each clinical education experience is required for progression in the program. The student and CI must complete the final performance ratings for each clinical education experience using the PT Clinical Performance Instrument (CPI) Web. Additionally, the student and CI must complete a midterm competency rating for DPT 779 and DPT 789. Guidelines for the use of the CPI are provided for each clinical education experience. Students MUST complete the PT CPI Web training during the first fall semester (Year 1). The entire CPI is available using this link (CPI).

The following table outlines the FINAL expectations for each of the clinical experiences using the rating scale on the PT CPI Web.

PT CPI	DPT 659	DPT 779	DPT 789
Criterion			
Red Flag items #	Beginner to Advanced	Advanced Intermediate - Entry	Entry –level
1-4;7	Beginner Performance	level Performance	Performance
#5,6; 8-18	Same as above	Intermediate to Advanced	Same as above
		Intermediate Performance	

Student Site Evaluation Form

Students are required to evaluate clinical learning experiences provided by clinical instructors using the PT Student Site Evaluation (PTSE) Form developed by the APTA (<u>Appendix 14</u>). Both sections of this tool must be completed and submitted by the student at the end of the clinical experience. Section 1 is uploaded to Google Drive and made available for review by future students. Section 2 remains confidential and is formatted to allow student feedback to be provided to clinical instructors at both midterm and final discussion AFTER review and completion of the Student Performance Evaluation. The confidentiality of students and clinical instructors is honored. Some facilities also request that students complete a site-specific assessment form.

Clinical Faculty Communication

The DCEs maintain ongoing communication with the SCCE regarding planning and implementing clinical education courses/learning experiences. The SCCE communicates directly with the CI and other staff members about clinical education issues pertinent to their clinical facility. The SCCE also communicates directly with each CI about individual student learning experiences and assists in developing these learning experiences. During the student clinical education experience, the DCEs communicate with the CI and SCCE about the student's progress and assist when needed.

Clinical Site Visits

Site visits are designed to evaluate, monitor, and improve the clinical education experiences for Utica University students and enhance the continued development of the academic-clinical relationship. To ensure successful completion of the clinical education experience, the DCEs or their designee conduct onsite visits, as appropriate, to meet the needs of all parties, such as assessment, training, remediation, or intervention. Site visits also are used as an opportunity for formal assessment/reassessment of the sites' resources and clinical faculty before the placement of a student for a clinical education experience.

Post-Clinical Meetings

Student feedback regarding clinical education experiences is essential. Student input allows for continued evaluation of the experiential component of the program as well as students' performance. Individual student meetings are scheduled following DPT 659, and all students must complete a clinical education survey following DPT 659/779/789.

Problems During an Experience

Problems or issues may arise during a clinical education experience. In this case, the student should first try to resolve the problem with their CI. If resolution is unsuccessful, the DCEs and SCCE should be made aware of the issue. A student may contact the DCEs directly at any time. The DCEs may visit the facility to mediate the concerns. Additional assistance is available to all graduate students from the Utica University student support services during clinical experiences.

If, at any time during the clinical education experience, a student exhibits unsatisfactory behavior in the red flag areas (safety, professional behaviors, legal & ethical practice), or if the student's potential for achieving the expected competencies by the end of the experience is in question, the CI must contact the DCEs to discuss the appropriate action. When specific concerns occur, the DCEs may use a learning contract to guide the student's actions.

A learning contract (<u>Appendix 15</u>) is an agreement that represents a collaborative effort between the student, DCEs, CI, and SCCE. A learning contract delineates the expectations for success in the clinical setting. Objectives are identified by assessing the student's current level of performance relative to the expected outcome of the clinical experience. Learning contracts allow students to have an active role in the educational process, practice goal setting, and planning and set the stage for future development as professionals.

The components of the learning contract include the following:

- an established time frame,
- objectives,
- learning resources and strategies,
- evaluation methods,
- criteria for evaluation,
- status/comments.
- signatures of the student and supervisor, and
- date contract established.

If attempts to resolve the concerns are unsuccessful, the DCEs will complete a Notification of the Potential for Dismissal from a Clinical Site (Appendix 16). Depending on the area(s) of concern, reasonable efforts will be made to support the student's learning. If, after an opportunity, the student does not meet the criteria for continuation, the student will be dismissed from the clinical site.

Final Grades for Clinical Education Courses

Success or failure in any clinical education experience is a joint decision of the CI and the DCEs. The DCEs ultimately have authority for assigning the grade with recommendations from the SCCE/CI. In the event of unsatisfactory performance, a student will earn a grade of F and be dismissed from the program, or offered one additional opportunity to complete and pass the clinical experience. The final decision is at the discretion of the DCEs, in consultation with the program director. If a student does repeat any full-time clinical education course, the student must complete that course before resuming the remaining courses. This process will alter progression in the curriculum and delay graduation.

Any student who fails a second full-time clinical education experience will be dismissed from the Physical Therapy Program. Details regarding the procedure for dismissal are outlined in the Program Handbook.

Student Request to Cancel a Clinical Education Experience:

Due to the nature of the academic-clinical partnership, a student must inform and/or coordinate with the DCEs if they wish to withdraw or change a clinical education experience. Failure to obtain permission **prior** to initiating withdrawal will result in a failure of the clinical education experience.